

**GOVERNMENT OF INDIA  
MINISTRY OF RAILWAYS  
(RAILWAY BOARD)**

No.2024/TT-1/76/Staff/14/re-engagement

New Delhi, dtd 19.08.2025

The General Manager (P),  
All Zonal Railways,  
(As per standard mailing list).

*A.G.M.  
PCPO, PLDM, PCEE, PCSO  
All BRMs*

**Sub: Re-engagement of retired staff on daily remuneration basis for the post of Loco-Pilot, Assistant Loco Pilot (both Diesel and Electric) and Train Manager.**

**Ref : RB's letter No. E(NG)II/2024/RC-4/9 dt 20.06.2025, 31.12.2024 & 15.10.2024.**

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Railway Board has issued guidelines for re-engagement of retired Railway staff on contract basis vide letter no E(NG)II/2024/RC-4/9 dt 15.10.2024, 31.12.2024 & 20.06.2025. On account of acute shortage of Loco Pilots, Assistant Loco Pilots (both diesel and electric) and Train Managers, re-engagement of retired Loco Pilots, Assistant Loco Pilots (both diesel and electric) and Train Managers is also permitted as per guidelines issued. It has now been decided to legislate the following for re-engagement in these category:

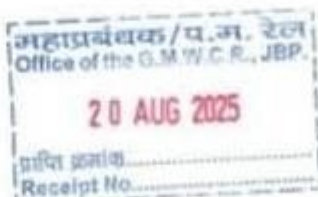
1. Such re-engaged running staff should be utilized for only shunting operation and siding working. They should not be used for any main line movement in any case.
2. Re-engaged staff must have requisite fitness for the Medical Category of the post against which re-engagement is done.
3. Such re-engaged running staff, when deployed for shunting duties or siding working shall be utilized under rostered duties as per the HOER Rule 2005 (RBE 131/2005), specifically para 8(3), which stipulates that standard duty hours for running staff working as per roster shall be 48 hours per week.
4. After re-engagement, relevant refresher and learning road has to be ensured, before deployment.

This issues with the approval of M(O&BD) and M(T&RS) with  
Digitally signed by Tushar Saraswat concurrence of Establishment Directorate.

Date: 19-08-2025  
16:17:33

Tushar Saraswat

Dir. Traf. Trans Pol  
Railway Board



Digitally signed by  
Vikash Anand  
Date: 19-08-2025  
16:45:54

Vikash Anand

Dir. EE RS  
Railway Board

Concurrence of Establishment directorate is signified for above Joint Addendum.

Copy to : Dir.E(N)

Digitally signed by  
Umesh Kumar Tiwari  
Date: 19-08-2025  
18:19:12

U.K. Tiwari  
Dir. E(N)  
Railway Board

*20/08/25  
12:20 PM*